

STRIDE ADAPTIVE SPORTS STRATEGIC PLAN



The STRIDE Strategic Plan outlines the path we will take to accomplish our mission, advance our vision, and promote our core values into our 4th decade.

Our five year plan will include goals that help us achieve growth in the areas of transition of leadership; sustainable asset /funding procurement and management; development of a full schedule of programs for the SHARE Center and region; and building a base of staff and volunteers to provide quality programs for athletes with disabilities in a safe and fun environment.



Our Mission

STRIDE's mission is to educate and empower Individuals with disabilities in life-changing sport and recreation programs to sustain active, healthy, and fun lifestyles.

Our Vision

Building a community with equal opportunity and access for sport and recreational activities. No one should be left behind because of a disability!

Our Core Values:

- CREATE** opportunities and provide outlets for individuals with special needs to make friends, increase self-esteem, develop life skills, realize their potential and become productive members of society.
- EDUCATE** volunteers, families and communities about opportunities that exist for individuals with special needs.
- PARTNER** with leading professionals, educational institutions, agencies and communities in order to create top-tier recreational programs for individuals with disabilities.
- LEAD** in the arena of adaptive sports by providing opportunities for STRIDE participations that are safe, fun and help achieve personal goals.
- ENGAGE** a committed team of volunteers, parents, family, friends and community members in our services and mission.
- CHALLENGE** the status quo by removing boundaries and breaking down barriers of ignorance and attitude that can block the path of independence for individuals who have disabilities.

GOALS FOR 2020-2025



Our Strategic Initiatives

The plan concentrates on four identified areas of importance and growth for STRIDE to focus our efforts and resources for the next five years:

1 TRANSITIONING PRODUCTIVE NEW LEADERSHIP

- *Execute a succession plan for transition of leadership within 5 years*
- *Create a work staff team that promotes and sustains growth and productivity*
- *Build community activity in the SHARE center for awareness*

2 LONG TERM SUSTAINMENT

- *Develop a long-term funding plan and solidify funding relationships*
- *Measure success through quantitative and qualitative means*
- *Full use of the SHARE Center and SCORE camp for income stream*

3 GROWTH IN SUSTAINABLE RELATIONSHIPS

- *Build a base of volunteers to enhance the quality of programs and allow growth*
- *Partner with other organizations to meet mission goals*
- *Maintain quality administrative staff with long-term career goals to meet the need of organizational growth and sustenance*

4 EDUCATIONAL PROGRAM EXPANSION

- *Develop a full schedule for use of the SHARE Center with varietal activities*
- *Develop and strengthen new and existing athletic and recreational programs working with partner organizations and community*
- *Strategic growth in developing competitive elements in existing programs such as competition tournaments and races, to further develop athlete skills*

STRIDE IS RECOGNIZED AS ONE OF THE LARGEST, MOST TRUSTED ADAPTIVE SPORTS ORGANIZATIONS IN THE NORTHEASTERN US. WE WILL GROW TO BE KNOWN AS THE BEST IN THE INDUSTRY! 2020-2025